



PERSON SPECIFICATION – ADVANCED NURSE PRACTITIONER

Personal Qualities

Essential

- Polite and confident
- Flexible and cooperative
- Motivated, forward thinker
- Problem solver with the ability to process information accurately and effectively, interpreting data as required
- High levels of integrity and loyalty
- Sensitive and empathetic in distressing situations
- Ability to work under pressure and in stressful situations
- Effectively able to communicate and understand the needs of patients
- Commitment to ongoing professional development
- Effectively utilises resources
- Punctual and committed to supporting the team effort
- Excellent communication skills (written and oral)
- Strong information technology skills
- Clear, polite telephone manner
- Competent in the use of Microsoft Office and Outlook
- EMIS Web user skills
- Effective time management (planning and organising)
- Ability to work as a team member and autonomously
- Good interpersonal skills
- Problem solving & analytical skills
- Ability to follow clinical policy and procedure

Desirable

- Experience with audit and able to lead audit programs
- Experience with clinical risk management

Experience

Essential

- Experience of working as an ANP in GP practice
- Experience of chronic disease management
- Experience of prescribing and undertaking medication reviews
- Experience of working in a primary care environment



Qualifications

Essential

- Registered Nurse
- Post graduate diploma or degree (Advanced Practice Qualification)
- An MSc/Post Graduate Diploma: Nurse Practitioner in Primary care or equivalent.
- Independent Nurse Prescriber
- Applicants must have current UK professional registration. For further information please see NHS Careers website.

Desirable

- Qualified Triage Nurse

Clinical Knowledge and Skills

Essential

- Requesting pathology tests and processing the results, advising patients accordingly
- Understands the importance of evidence based practice
- Broad knowledge of clinical governance
- Ability to record accurate clinical notes
- Ability to work within own scope of practice and understanding when to refer to GPs
- Knowledge of health promotion strategies
- Understands the requirement for PGDs and associated policy

Desirable

- Knowledge of public health issues in the local area
- Awareness of issues within the wider health arena